



REQUEST FOR SERVICE PROVIDER

EXECUTIVE LEADERSHIP DEVELOPMENT

Focusing on COLLABORATION AND NETWORKING

1) Overview

The National Association of Social Change Entities in Education (NASCEE) is a member-led association that creates and supports opportunities for networking, capacity building and collaboration between non-profit organisations in the education sector, to maximise their collective contribution toward the national development goals related to education. The Association was launched in May 2019 and has begun to make a significant contribution to the education sector in South Africa. Since its launch, NASCEE has had three capacity building conferences and amassed 148 members, while it engages and communicates with 2,500 education NPOs on its database.

NASCEE comprises of funders, non-government organisations (NGOs), and social change entities, who are dedicated to making quality education accessible to all South Africans. Within our current and potential membership, we have organisations that focus on niche areas along the entire education value chain. As multiple stakeholders working together, NASCEE promotes equitable quality education for all South Africans.

2) Opportunity

NASCEE is seeking training service providers to design and implement various skills development programmes for its members aimed at addressing critical skills for the sector. The skills development programmes are to be rolled out between April 2023 to November 2023, each targeting **25 beneficiaries** who will be selected from our member organisations.

3) Scope of work

Design and implement an on-line Collaboration and Networking skills training programme for senior leaders from NASCEE member organisations. The programme should cover the key elements of networking and collaboration including but not limited to:

- Collaboration and networking as a key leadership skills
- Strategies and tools for successful collaboration and networking
- The different types of collaboration
- Practical case studies of collaboration (emphasis on education sector context)

The programme should include:

- On-line training sessions
- Self-study
- Practical application assignments

NASCEE member organisations will be invited to participate in the skills building programme and requested to identify and register the best suited senior leader in their organisation for the programme.

It is anticipated that the scope of work requires 2 to 3 days per month over 4 months.

4) Budget

The total budget for this programme is R500,000.00 inclusive of VAT.

5) Criteria

Interested parties are required to submit a comprehensive outline of their proposed methodology, skills, and experience of their team (including highest qualifications) as well as an organisational track record offering Collaboration and Networking training with references. Submission of your B-BBEE certificate or affidavit will be an added advantage.

All submissions will be reviewed by the NASCEE Governance and Finance Committee in accordance with the following criteria:

Criteria	Weight	Comments
Capacity	10	Demonstrate human resource capacity to implement the programme
Level of transformation	10	Based on the people involved in the programme (race, gender) and/or B-BBEE credentials – full points if team includes previously disadvantaged individuals
Previous experience	30	Relevant experience based on past work, track record in the field. Must have a track record of 3 or more years
References	10	At least two (2) reference letters or contactable references provided
Proposal and methodology	40	Comprehensive proposal and implementation plan with a clear, logical, and realistic approach
Total	100	

6) Expected timelines

- 11 August 2023: Deadline for submissions
- 16 August 2023: Calls to shortlisted applicants
- 21 to 25 August 2023: Shortlist interviews
- 28 August 2023: Appointment finalised
- 31 August 2023: Submission of training plan which includes specific training dates and training programme outline

7) Format of submission

The proposal should be 8-15 pages, including a detailed budget (all taxes should be factored in).

8) Submission of proposal

Please submit your proposal to giles@nascee.org.za no later than **17h00** on **11 August 2023**.